

**2023-2024**  
**Fontana School Police Officers Association**  
**Salary Schedule**  
**Effective 7/1/2023 (Longevity 8%)**

Police Officer							Corporal/Detective	
Step	1	2	3	4	5	6	7	8
Hourly	34.38	35.93	37.54	39.23	41.00	42.84	44.77	46.77
Monthly	5,959	6,227	6,506	6,799	7,106	7,425	7,760	8,106
Annual	71,510	74,734	78,083	81,598	85,280	89,107	93,121	97,281

- STEP 6 Completion of three (3) years at step 5 as a Police Officer
- STEP 7 Beginning step for Corporal/Detective
- STEP 8 Pass probation/second year for Corporal/Detective

Dispatcher						
Step	1	2	3	4	5	6
Hourly	25.41	26.51	27.70	28.99	30.23	31.60
Monthly	4,404	4,595	4,801	5,024	5,239	5,477
Annual	52,852	55,140	57,616	60,299	62,878	65,728

- STEP 6 Completion of three (3) years at step 5 as a Dispatcher

Upon completion of probation and annually thereafter, members shall move to the next appropriate step until step 5 is reached.

4.5% increase between steps

Calculations based on a 40 hour work week

Hourly is the base or standard rate

Estimated monthly rate is equivalent to annual rate divided by 12 months

Estimated annual rate is equivalent to the hourly rate multiplied by 2080 hours

LONGEVITY	
YEARS COMPLETED	ANNUAL
10	\$1,089
14	\$2,178
18	\$3,267
22	\$4,356
26	\$5,445
30	\$6,534
34	\$7,623

Eligibility for longevity is based on years of employment with FUSD as a POA employee.